



Senior FX & CFD Dealer

Salary:	£35k – £45k per annum
Duration:	Permanent
Hours:	Full Time
Location:	London, (EC2)
Reference:	HRS-63-11

Our Client is a leading Contract for Difference (“CFD”) and margined FX provider to retail, professional and institutional investors looking to trade in international and domestic financial markets. They have vast experience in the financial Industry and use the latest technologies to provide the best services to their global clients.

They are now looking for a senior FX & CFD Dealer to add to their team.

Senior FX & CFD Dealer – Role Description

The FX & CFD Dealer’s duties will include managing the firm’s book and market exposure, intraday reconciliation and financial reporting, risk management, client analysis, broking and executing client orders as well as general administrative duties. The senior dealer will report to the CEO with the possible to become one of the company directors if proves high level of performance.

Senior FX & CFD Dealer – Key Responsibilities

The senior FX & CFD Dealer role entails the following responsibilities:

Dealing:

- Monitoring and advising the other dealers on best practice in executing client’s orders
- Hedging company exposure base on approved risk levels
- Monitoring legal and illegal trading activities; churning and snipping as well as abusing offers; zero overnight interest, hedging possibilities.etc
- Ongoing review and update of client’s black list.
- Releasing and exercising futures products
- Reviewing company dealing policies and cooperation with legal/compliance to update company Terms & Conditions
- Client’s categorisation reports
- Products technical specification sheet
- Products dealing specification sheet
- Client’s trading manual on both platforms
- Configuration sheets for both platforms
- Monitoring price feeds and comparing between different providers
- Monitoring competitors trading terms, policies and pricing quality
- Monthly commissions and cash rebates reports
- P&L reports and analysis
- Reconciling client’s deposits and withdrawals

Regulatory/Compliance (GENPRU and BIPRU sections of the FSA handbook):

- Designing risk levels base on regulatory requirements and on-going discuss of these levels with the CEO and other board members
- Monitoring company minimum capital requirements base on regulatory requirements
- Submitting regulatory reporting requirements

Other:

- Updating the company website on related info
- Live chat and online support with clients and website visitors
- Negotiating commercial terms with hedging counterparties
- Coordinating with sales and marketing when required

FX & CFD Dealer – Person Specification

Applicants to the senior FX & CFD Dealer position should have **minimum 4 year's** previous equivalent experience and possess the following qualities:

Essential:

- ACI Dealing Certified or equivalent is required
- The ability to interpret the FSA/MiFID compliance requirements
- Strong financial derivatives background
- The ability to work under pressure, handling many requests at one time
- Strong interpersonal skills
- Highly Organised with excellent attention to detail
- Capable of using own initiative especially when it comes to hedging decisions
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Desirable:

- Strong knowledge in Swap, and FX Forwards
- Experience in Vertex and MT4 trading platforms is a strong advantage
- Strong all-round IT skills

Training:

The company will provide an FSA compliance training course for the candidate and a number of financial and IT courses.

Advance training will also provide on Vertex and MT4 platform if required

Shifts patterns

The dealing desk operates 24 hours five days a week (from Sunday 9:00pm to Friday 9:00pm). The senior dealer is required to do two weeks night shift (10:00pm – 7:00am) every ten weeks.

Benefits

The senior dealer is entitled to bonuses on discretionary bases and 23 days paid annual leave. The company operate a sophisticated performance appraisal system.

Next Steps

If you are interested in the FX & CFD Dealer position then please send your CV via e-mail to recruitment@hrsolutions-uk.com, quoting reference number: HRS-63-11